



**UNITED STATES OF AMERICA  
NATIONAL MEDIATION BOARD  
NOTICE TO EMPLOYEES**

**NMB File No. CR-6989**

This will notify you of an application filed pursuant to the Railway Labor Act involving the following:

**FACILITIES MAINTENANCE TECHNICIANS**

(an accretion to the craft or class of Mechanics and Related Employees)

OF

**SOUTHWEST AIRLINES**

SOUGHT TO BE REPRESENTED BY

**AIRCRAFT MECHANICS FRATERNAL ASSOCIATION**

This case is assigned to a Board Representative for investigation. NO DETERMINATION HAS BEEN MADE AT THIS TIME. If an election is held, a Notice of Election will be posted and sent to all employees giving details for voting.

The Railway Labor Act gives employees the right to select representatives without carrier influence or interference. A portion of that statute provides:

No carrier, its officers, or agents shall deny or in any way question the right of its employees to join, organize, or assist in organizing the labor organization of their choice, and it shall be unlawful for any carrier to interfere in any way with the organization of its employees . . . .

All employees are free to express their desire to be represented by a labor organization or to be unrepresented. The Carrier is not permitted to influence, interfere or coerce employees in any manner in an effort to induce them to participate or refrain from participating in an election should there be one.

Alleged violations may be reported in writing to the **NATIONAL MEDIATION BOARD, Office of Legal Affairs, 1301 K Street, NW, Suite 250 East, Washington, DC 20005.**

DATE OF POSTING \_\_\_\_\_

THIS IS AN OFFICIAL GOVERNMENT DOCUMENT AND MUST NOT BE DEFACED BY ANYONE. THIS DOCUMENT SHOULD REMAIN POSTED UNTIL THE BOARD'S INVESTIGATION IS COMPLETED.