HOW IS AN AIRLINE REPRESENTATIVE (ALR) APPOINTED?

ALRs are not appointed! You and your coworkers nominate and ELECT an ALR. ALRs answer to the membership, not to the National Executive Council. Remember, YOU are the union!

WHAT ARE THE DUTIES OF THE ALR?

The ALR handles grievances and sits as a member of the Negotiating Committee. ALRs cannot make any deals with the company that violate the collective bargaining agreement and they cannot amend the CBA without a vote of the membership.

WHERE/WHEN DO ALRS WORK?

ALRs generally work at headquarters but can be from any duty station. ALRs work the same shifts as management so they can resolve problems quickly. Area Representatives are local reps who can help with local issues.

WHAT ARE OUR DUES & FEES?

Your dues are 2x your base rate of pay. And, if you are employed by Horizon at the time of election and submit your new member paperwork by the deadline, your initiation fee will be waived. New hires will be required to pay an initiation fee.