October 1, 2021

Dear American Airlines Mechanics and Related Employees:

On September 29, 2021, the National Mediation Board (NMB) issued its decision on the Aircraft Mechanics Fraternal Association’s (AMFA) Motion for Reconsideration of the NMB’s Decision on AMFA’s Appeal of the NMB Investigator’s Rulings regarding the challenges and objections made to the proposed Eligibility List of American Airlines (AA). Unfortunately, the NMB’s decision on the Motion was a less than thoughtful treatment of the issues raised by AMFA, and the NMB again rubber stamped the previous decisions by denying AMFA’s Motion for Reconsideration in its entirety.

We are terribly disappointed in the incredible disservice committed by watering down the Mechanics and Related Craft and Class by adding 1200 individuals to the eligibility list and thus denying the majority the right to the representation of their choosing. Furthermore, there is deep-rooted sense of dissatisfaction and frustration with the NMB’s refusal to provide an accounting as to why AMFA’s showing of interest of 7,228 signed authorization cards compared to the 14,402 eligible voters determined by the NMB was insufficient to authorize an election; a showing of interest of 7,201 should have been sufficient. The NMB also refused to reconsider removing deceased individuals, flight simulator engineers, and fleet service employees not performing deicing that AMFA had argued should be removed from the eligibility list.

The TWU/IAM alliance has been threatened from within their own membership and we support the membership’s right to decide who will best represent them. It is unfortunate that TWU/IAM has resorted to attacking each other rather than listening to and representing its membership and ultimately addressing the underlying problems. The ineffectiveness of the TWU/IAM alliance is precisely why we have the opportunity to offer American Airlines AMTs a better choice.

There is overwhelming support from across the American Airlines system to follow through with the unfinished business and take control of their own future and choose their own representation. AA grassroots organizers will be continuing the card drive within the next few weeks.

Although the NMB’s ruling precludes AMFA from being your exclusive collective bargaining agent at this time, there is nothing preventing you from joining AMFA as an Associate Member. Doing so will keep you engaged and informed on the issues that face our collective craft and will allow you perks such as the ability to join the first and only political action committee (PAC) solely focused on the aircraft mechanic and related. Join AMFA today and let your voice be heard. We welcome you with open arms.

In Solidarity,

Bret Oestreich
National Director