

To: AMFA Local 4 Executive Committee

From: Michael P Nelson

Subject: Initial Petition to Recall Region 2 Director

Date: 4 June 2018

Gentlemen,

I am presenting this initial petition for your consideration to recall the Region 2 Director. I compel you to move this petition forward based on "NO CONFIDENCE" in the current Region 2 Director, Will Abbott. In the best interest of the membership and the Association, we cannot allow a Region 2 Director to remain in office who cannot ensure the Southwest Airlines (SWA) membership the most basic need of getting continuous information regarding the contract negotiations. There are members who view the "Co-Chair of the Negotiation Committee" as THE most important function that our Region 2 Director should be carrying out at this time. If there is such a lack of foresight of the Region 2 Director to understand the damage and stress being placed on the membership by allowing the committee to remain silent for weeks at one of the most critical times since the SWA membership has been a part of the Aircraft Mechanics Fraternal Association (AMFA), then we absolutely need a change in the position. We deserve a continuous flow of accurate information and we need a leader of this Region who will fully commit to the challenges of Co-Chairing these negotiations.

I have spoken to individuals who share my concerns of NO CONFIDENCE in our current Region 2 Director. I feel our current Region 2 Director is too focused on the Constitutional duties that he "may" perform and is tragically neglecting the duties that he "shall" perform; to the Association's detriment. If we continue to remain idle while this lack of effort is occurring, with any of our National Officers, a growing number will question if these elected individuals actually have the membership's best interest in mind. This is a question that will ultimately destroy the Association if it is allowed to go unanswered. The elected National Officers must understand that they will ultimately be held responsible when the membership feels disenchanting. We need to exercise the unique right that is granted to us under the AMFA Constitution to rid the Association of those leaders we identify as not continually working for the betterment of the membership and positively promoting the Association.

In conclusion, I thank you for your consideration of this petition. I am presenting this to you under the guidance of the AMFA Constitution Article XV, Section 1 as the Local 4 By-Laws specifically refers back to the Constitution on this issue. Please also reference the AMFA National Policies, Interpretations & Procedures pages 86 & 87 for further clarification and you may find other items in the PIP that apply as it is a very comprehensive document. Furthermore, I have also researched the recall issue based on past practice and it is my findings that this petition is not required to list specific violations due to the fact that a National Officer is involved; "NO CONFIDENCE" is adequate.



## **AIRCRAFT MECHANICS FRATERNAL ASSOCIATION**

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June 12, 2018

Jay Johnson  
AMFA National Secretary/Treasurer  
7853 E. Arapahoe Ct.  
Suite 1100  
Centennial, CO 80112

Dear Jay,

This letter will serve as Local 4's official endorsement of the recall petition submitted by member Mike Nelson to recall Region 2 Director Will Abbott from his position. Our LEC conducted a vote today June 12, 2018 which was in favor to endorse.

If you have any questions please feel free to contact me.

In Solidarity,

A handwritten signature in black ink that reads "Terry R. Arnold". The signature is written in a cursive style with a large, stylized "T" and "A".

Terry Arnold  
President  
AMFA Local 4