

# FACTS MATTER

## SWA OFFER, BY THE NUMBERS

This contract represents eleven years of our lives, and it is in no way out of line for all of us to expect to be rewarded for our efforts in the success of this carrier. Southwest has never had a better economic environment to reward our group than they have today,

### Number of Years this Contract Offer is Worth

This current contract offer amounts to two contracts—the past six years; and five years moving forward for a total of 11 years of your career. **We must make this opportunity count moving forward.**

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### Length of Pay Freeze We've Endured

Company implemented a six year pay freeze **with a single purpose in mind, to reset your pay from "industry leading" to "industry competitive."** All the while knowing that your productivity has been and is expected to remain "industry leading" by a large margin.

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### SWA Average Mechanic to Aircraft Ratio

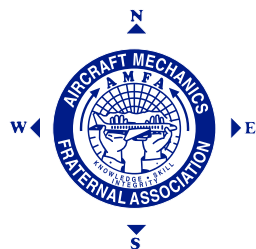
The fact that Southwest refused to reward our group for its industry-leading productivity during record profits at approximately **3.30 mechanic to aircraft ratio (2.56 w/line H. Ron only)** as part of this TA is very concerning to both your Committee and a large majority of members we have spoken with.

3.30

### Base Wage Snap-up vs. Historical Trajectory

The snap-up of 14.8% and new amendable date of April 1, 2018 makes the **base wage fall well short of your previous base wages historical trajectory of 2.62% annual raises.**

2.06%  
Per Year



**AIRCRAFT MECHANICS  
FRATERNAL ASSOCIATION**