



Knowledge - Skill - Integrity

WITH AMFA, YOU ARE THE UNION

The Aircraft Mechanics Fraternal Association has long prided itself on being an independent, member-driven organization. It's craft-specific, democratic and fully transparent from bottom to top. YOU are the union. YOU and your coworkers shape our policies.

FREQUENTLY ASKED QUESTIONS

HOW IS AN AIRLINE REPRESENTATIVE (ALR) APPOINTED?

ALRs are not appointed! You and your coworkers nominate and ELECT an ALR. ALRs answer to the membership, not to the National Executive Council. Remember, YOU are the union!

WHAT ARE THE DUTIES OF THE ALR?

The ALR handles grievances and sits as a member of the Negotiating Committee. ALRs cannot make any deals with the company that violate the collective bargaining agreement and they cannot amend the CBA without a vote of the membership.

WHERE/WHEN DO ALRS WORK?

ALRs generally work at headquarters but can be from any duty station. ALRs work the same shifts as management so they can resolve problems quickly. Area Representatives are local reps who can help with local issues.

WHAT ARE OUR DUES & FEES?

Your dues are 2x your base rate of pay. And, if you are employed by Horizon at the time of election and submit your new member paperwork by the deadline, your initiation fee will be waived. New hires will be required to pay an initiation fee.

WILL WE HAVE LOCAL UNION MEETINGS?

Yes! You will become part of Local 14 in Seattle, and general membership meetings can be conducted via video conference so out-stations are able to participate.

WHAT'S THE PURPOSE OF THE LOCAL UNION?

The Locals help ensure that our members and the ALR are on track and up-to-date with NEC goings on and will monitor adherence to the Local's by-laws and the AMFA's constitution.

AMFA has never accepted concessions, give-backs, two-tier pay scales, or "B" rate aircraft maintenance technicians. We welcome member oversight at the bargaining table, in our elections, in our safety standards work, and in our legislative outreach.

We're prepared to welcome the Horizon aircraft maintenance technicians back into AMFA and to prove that we can live up to your expectations. We keep our promises.

AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

