



## **AIRCRAFT MECHANICS FRATERNAL ASSOCIATION**

National Office: 7853 E. Arapahoe Court, Suite 1100 • Centennial, CO 80112  
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### **Obligations and Rights Regarding Agency Shop and/or Union Security Provisions**

Federal law requires that the Aircraft Mechanics Fraternal Association (AMFA) inform you of your obligations and rights under union security or agency shop provisions of a collective bargaining agreement.

In such cases all covered employees are required to pay membership dues, fees, and assessments, or agency/service fees in lieu thereof, to remain in good standing in the Association.

Employees who are required by a collective bargaining agreement to make payments to the Association as a condition of continued employment may object to the use of such dues and/or fees for purposes that are not germane to collective bargaining and may request to become dues objectors.

Dues objectors are required to pay only the portion of dues that pay for Association expenses that are germane to collective bargaining, including, but not limited to, grievance adjustment and contract administration. An independent CPA's audited financial statements of the year [2023] expenses was conducted, and the fees paid by dues objectors in [2024] were [89.06] percent of full membership dues.

It is important to know that if you elect to become a dues objector you will forfeit the rights of union membership, including, but not limited to, the right to vote in union elections and hold office, attend union meetings, submit proposals and vote on contracts, attend contract negotiations. However, you will receive union representation concerning contractual matters. We suggest you consider these restrictions before deciding whether or not you want to become a dues objector.

Becoming a dues objector will have no impact on your continued employment, providing the agency/service fees are properly paid.

Covered employees who desire to become dues objectors must submit a notice of objection to the National Treasurer of the Association. This notice must be in the form of a written letter addressed to the National Treasurer, Aircraft Mechanics Fraternal Association, 7853 E. Arapahoe Ct. #1100, Centennial, CO 80112. Each objector must send a separate notice in a separate envelope. The notice must contain the objectors name, address, and employee number.

Covered employees who seek to file for dues objector status must do so between January 1 and January 31 of the year in which fees are to be paid, or during the first 60 days following the commencement of their obligation to pay dues/fees to the Association. To Ensure proof of compliance with the filing period, and proof of delivery of notice, objectors are encouraged to use certified mail, return receipt requested.

The National Treasurer will send each covered employee who requests to become a dues objector more detailed information pertaining to dues objectors.